



Oaklands School

"The best for all, the best from all"

Montgomery Way, Winsford,
Cheshire CW7 1NU
Telephone: 01606 551048

Head Teacher: Neil Oxley

23rd January 2023

Dear Parents/Carers

I hope you are well.

Industrial Action

As you may be aware ballots have been carried out by a number of teachers' trade unions to determine whether their members agree to take strike action, following a dispute which has arisen between the unions and the government about teachers' pay and funding. This has not arisen due to any issues at our school.

The outcome of the ballots has been announced and only the members of NEU have voted to take strike action. Other unions who balloted did not meet the required thresholds.

The NEU have announced they will be striking on the following dates (that affect Oaklands School):

1st February 2023: All schools in England

28th February 2023: Schools in North and North-west England, Yorkshire and Humber

15th and 16th March 2023: Two-day strike in all schools in England

It is my intention to keep the school open wherever possible and I will take all reasonable steps to ensure that this is the case. However, I need to ensure that in doing so I am able to meet the health and safety requirements for pupils and staff who do not wish to strike. As a result, I am currently in the process of planning for the upcoming strikes and considering whether the school may close or partially close (i.e. the school is only open to a limited number of students) on those days.

In the event of a partial close, we will be prioritising the attendance of identified vulnerable children and children of critical workers in the first instance. If you have any concerns or worries around childcare provision, please contact the school and explain them to the school's office staff.

If the school is faced with either full or partial closure, there will be no remote learning provision or specific work that will be provided. However, we do have a selection of Home Learning Resources in the Curriculum Tab (in the menu list on the left hand side of the page) of the school website that families can use to support their children. Please note that there is no legal requirement to teach the curriculum on strike days.

I appreciate the need for parents and carers to be notified at an early stage so that alternative arrangements can be made for pupils if they are unable to attend school. Planning is however likely to take some time as rules relating to industrial action mean that I am unable to accurately identify the exact number of staff that are likely to engage in strike action.

An OFSTED Outstanding School 2010/2011, 2013/2014, 2014/2015 and 2019/2020

www.oaklandsschool.org



I realise that this may cause you disruption, for which I apologise. I wish to assure you that we will be taking all reasonable steps to minimise disruption to pupil learning.

I will continue to work with our union colleagues as this situation develops and I will endeavour to keep you updated as soon as I am able. I will send more information to you by letter and on our website.

Yours sincerely

A handwritten signature in black ink, appearing to read 'N Oxley', written in a cursive style.

Mr N Oxley
Headteacher